Equal Opportunities Monitoring: Administrator (maternity cover)

Strange Town is committed to equal opportunities for all, irrespective of race, colour, ethnic or national origins, gender, marital status, sexuality, disability or age.

So that we can monitor the implementation of our policy, we would very much appreciate you completing and returning this monitoring sheet.

This information will be treated in the strictest confidence and will be used only for statistical monitoring. It is not part of the selection process and will be separated from the application prior to short-listing.

Please indicate your responses below with an “X”. If you do not want to answer any specific question then please mark the ‘prefer not to say’ box

1. Age band: (please highlight)

18-24 25-29 30-36

35-39 40-44 45-49

50-54 55-59 60+

2. What is your ethnic group? Please indicate which best describes your ethnic group or background.

|  |  |
| --- | --- |
| African/African Scottish/African British |  |
| Arab/Arab Scottish/Arab British |  |
| Asian/Asian Scottish/Asian British |  |
| Black/Black Scottish/Black British |  |
| Caribbean/Caribbean Scottish/Caribbean British |  |
| Chinese/Chinese Scottish/Chinese British |  |
| Gypsy/Traveller |  |
| Irish |  |
| Mixed or Multiple Ethnic Groups (please specify): |  |
| Polish |  |
| White Scottish/White British |  |
| White Other (please specify): |  |
| Other (please specify): |  |
| Prefer not to say |  |

3. Are you:

|  |  |  |  |
| --- | --- | --- | --- |
| An Asylum Seeker |  | A Refugee |  |
| Neither |  | Prefer not to say |  |

4. Which one of the following best describes your gender?

|  |  |  |  |
| --- | --- | --- | --- |
| Female |  | Male |  |
| If you use another term please provide it here: | |  | |
| Prefer not to say |  |  |  |

5. Do you consider yourself to be a trans person?

Trans is an umbrella term to describe people whose gender is not the same as the sex they were assigned at birth.

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |
| Prefer not to say |  |

6. Which of the following options best describes how you think of yourself?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Heterosexual/Straight |  | Gay/Lesbian | |  |
| Bisexual |  | Prefer not to say | |  |
| If you use another term please provide it here: | | |  | |

7. Which group below do you most identify with?

|  |  |  |  |
| --- | --- | --- | --- |
| Baha ‘i |  | Buddhist |  |
| Christian |  | Hindu |  |
| Jain |  | Jewish |  |
| Muslim |  | Sikh |  |
| No Religion |  | Other  (please specify): |  |
| Prefer not to say |  |

8a. Do you consider yourself to have a disability?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |
| Prefer not to say |  |

8b. If you have answered ‘yes’, please tick the box(es) below that best describe your disability:

|  |  |
| --- | --- |
| Visual impairment |  |
| Hearing impairment/deaf |  |
| Physical disabilities |  |
| Cognitive or learning disabilities |  |
| Mental health condition |  |
| Other long term/chronic condition |  |
| Other (please specify) |  |
| Prefer not to say |  |

9. Where did you see this vacancy advertised?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_